

BAB V

PENUTUP

Berdasarkan analisis data yang telah dilakukan pada bab empat, serta analisis secara kualitatif maka pada bab lima ini peneliti akan menyimpulkan hasil penelitian serta saran yang bermanfaat bagi pihak manajemen PT. Air Mancur.

5.1. Kesimpulan

Berdasarkan hasil analisis data dan pembahasan yang telah dilakukan peneliti, maka peneliti mengambil beberapa kesimpulan berdasarkan hasil analisis data sebagai berikut:

1. Berdasarkan karakteristik demografi karyawan yang menjadi obyek dalam penelitian ini:
 - a. Berdasarkan karakteristik jenis kelamin, mayoritas karyawan PT. Air Mancur dalam penelitian ini berjenis kelamin wanita yaitu sebanyak 111 orang atau 77,6%.
 - b. Berdasarkan karakteristik usia, mayoritas karyawan PT. Air Mancur berusia antara 25 sampai 35 tahun yaitu sebanyak 88 orang atau 61,5%.
 - c. Berdasarkan karakteristik tingkat pendidikan, mayoritas karyawan PT. Air Mancur berpendidikan SLTA atau sederajat yaitu sebanyak 122 orang atau 85,5%.

- d. Berdasarkan karakteristik masa kerja, mayoritas karyawan PT. Air Mancur telah bekerja selama 6 sampai 10 tahun yaitu sebanyak 92 orang responden atau 64,3%.
2. Berdasarkan hasil analisis mean aritmatik dapat diketahui bahwa karyawan PT. Air Mancur menyatakan bahwa mereka memiliki tingkat kepuasan yang tinggi terhadap karakteristik pekerjaan yang diterapkan pihak manajemen PT. Air Mancur yang terdiri dari *skill variety*, *task identity*, *task significance*, *authonomy*, *feddback*. Demikian juga dengan tingkat kepuasan kerja karyawan PT. Air Mancur, karyawan PT. Air Mancur menyatakan bahwa mereka memiliki tingkat kepuasan yang tinggi terhadap gaji, promosi, teman kerja, supervisi, dan pekerjaan itu sendiri.
3. Berdasarkan hasil analisis regresi secara simultan dapat disimpulkan bahwa karakteristik pekerjaan yang terdiri dari *skill variety*, *task identity*, *task significance*, *authonomy*, *feddback* secara simultan berpengaruh signifikan terhadap kepuasan kerja karyawan PT. Air Mancur.
4. Berdasarkan hasil analisis regresi secara parsial dapat disimpulkan bahwa terdapat tiga faktor karakteristik pekerjaan yang berpengaruh secara signifikan terhadap kepuasan kerja karyawan, ke tiga faktor tersebut adalah *skill variety*, *task identity*, dan *task significance*. Dua faktor karakteristik pekerjaan tidak berpengaruh secara signifikan terhadap kepuasan kerja karyawan, kedua faktor tersebut adalah *authonomy*, dan *feedback*.

5.2. Saran

Berdasarkan hasil analisis data dan kesimpulan diatas maka penulis memberikan beberapa saran kepada manajemen PT. Air Mancur antara lain adalah sebagai berikut:

1. Hasil analisis mean aritmatik dapat diketahui bahwa kepuasan kerja karyawan PT. Air Mancur terhadap karakteristik pekerjaan yang diterapkan pihak manajemen perusahaan termasuk dalam kategori tinggi. Berdasarkan hasil analisis tersebut maka pihak manajemen PT. Air Mancur harus dapat mempertahankan tingkat kepuasan kerja karyawannya atau bahkan dapat meningkatkannya agar semakin lebih tinggi lagi.
2. Hasil analisis regresi menunjukkan bahwa faktor *skill variety*, *task identity*, dan *task significance* berpengaruh secara signifikan terhadap kepuasan kerja. Berdasarkan hal tersebut maka pihak manajemen PT. Air Mancur harus:
 - a. Memberikan pelatihan kepada karyawan terutama pelatihan yang berkaitan dengan pekerjaan karyawan yang bersangkutan, hal ini dilakukan dengan tujuan agar karyawan memiliki ketrampilan yang baik untuk dapat menyelesaikan pekerjaannya.
 - b. Para pimpinan PT. Air Mancur harus memberikan instruksi yang jelas kepada karyawan mengenai suatu pekerjaan kepada karyawan, dan bagaimana pekerjaan tersebut harus diselesaikan (jumlah dan waktu).

- c. Para pimpinan PT. Air Mancur harus dapat memotivasi karyawan mengenai arti kerja yang sebenarnya, hal ini bertujuan agar karyawan memiliki wawasan yang luas bahwa pekerjaan yang saat ini dikerjakannya berdampak positif bagi masyarakat dan organisasi.



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KUISIONER

Bagian I. Karakteristik demografi

Berilah tanda silang (X) pada salah satu jawaban yang Bapak/Ibu/Saudara anggap sesuai dengan karakteristik Bapak/Ibu/Saudara:

1. Jenis kelamin Bapak/Ibu saudara:

- a. Pria
- b. Wanita

2. Usia Bapak/Ibu/Saudara saat ini:

- a. < 25 tahun
- b. 25 – 35 tahun
- c. 36 – 45 tahun
- d. 46 – 55 tahun
- e. > 55 tahun

3. Pendidikan formal terakhir Bapak/Ibu/Saudara:

- a. SD / Sedcrajat
- b. SLTP / Sederajat
- c. SLTA / Sederajat
- d. Strata I/Sederajat

4. Lamanya Bapak/Ibu/Saudara bekerja di perusahaan ini :

- a. 1 – 5 tahun
- b. 5 – 10 tahun
- c. Lebih dari 15 tahun

BAGIAN II. VARIABEL KARAKTERISTIK PEKERJAAN

Berilah tanda silang (X) pada tempat yang telah tersedia sesuai dengan pandangan Bapak/Ibu/Saudara atas faktor karakteristik pekerjaan pada perusahaan ini.

| A | <i>SKILL VARIETY</i> | SS | S | N | TS | STS |
|---|--|----|---|---|----|-----|
| 1 | Pekerjaan saya sangat bervariasi | | | | | |
| 2 | Pekerjaan saya membutuhkan ketrampilan beraneka ragam | | | | | |
| 3 | Pekerjaan saya memberi saya kesempatan untuk melakukan sejumlah pekerjaan yang tidak monoton | | | | | |

| B | <i>TASK IDENTITY</i> | SS | S | N | TS | STS |
|---|---|----|---|---|----|-----|
| 1 | Pekerjaan saya memungkinkan saya untuk menyelesaikannya secara keseluruhan | | | | | |
| 2 | Pekerjaan saya diatur sedemikian rupa sehingga saya memiliki bagian tugas yang jelas. | | | | | |
| 3 | Pekerjaan saya diatur sedemikian rupa sehingga saya dapat melihat proses pelaksanaan pekerjaan hingga selesai | | | | | |

| C | <i>TASK SIGNIFICANCE</i> | SS | S | N | TS | STS |
|---|--|----|---|---|----|-----|
| 1 | Pekerjaan saya apabila terlaksana dengan baik mempunyai dampak yang sangat berarti bagi orang lain | | | | | |
| 2 | Pekerjaan saya relatif mempunyai arti penting terhadap tujuan organisasi | | | | | |
| 3 | Pekerjaan saya dalam sudut pandang yang lebih luas (tidak terbatas pada organisasi) mempunyai arti yang cukup penting bagi masyarakat. | | | | | |

| D | <i>AUTONOMY</i> | SS | S | N | TS | STS |
|---|---|----|---|---|----|-----|
| 1 | Pekerjaan saya memungkinkan saya untuk secara bebas melakukannya sendiri | | | | | |
| 2 | Pekerjaan saya memungkinkan saya untuk bertindak secara bebas | | | | | |
| 3 | Pekerjaan saya memungkinkan saya untuk menentukan cara kerja secara bebas | | | | | |

| E | <i>FEEDBACK</i> | SS | S | N | TS | STS |
|---|---|----|---|---|----|-----|
| 1 | Pimpinan saya selalu memberikan penilaian terhadap kinerja saya selama ini. | | | | | |
| 2 | Pekerjaan saya memberikan peluang pada kenaikan prestasi saya | | | | | |
| 3 | Pekerjaan saya memungkinkan saya mengetahui apakah saya melakukannya secara baik atau tidak | | | | | |

BAGIAN III. VARIABEL KEPUASAN KERJA

Berilah tanda silang (X) pada tempat yang telah tersedia sesuai dengan pandangan Bapak/Ibu/Saudara atas faktor kepuasan kerja pada perusahaan ini.

| A | KEPUASAN TERHADAP GAJI/UPAH | SS | S | N | TS | STS |
|---|---|----|---|---|----|-----|
| 1 | Gaji yang saya terima dari perusahaan ini telah memadai untuk memenuhi kebutuhan hidup saya. | | | | | |
| 2 | Gaji yang saya terima dari perusahaan ini sudah sesuai dengan tanggung jawab atas pekerjaan yang saya kerjakan. | | | | | |
| 3 | Saya telah dibayar sesuai dengan pekerjaan yang saya lakukan. | | | | | |
| 4 | Perusahaan ini memberikan tunjangan yang memuaskan. | | | | | |

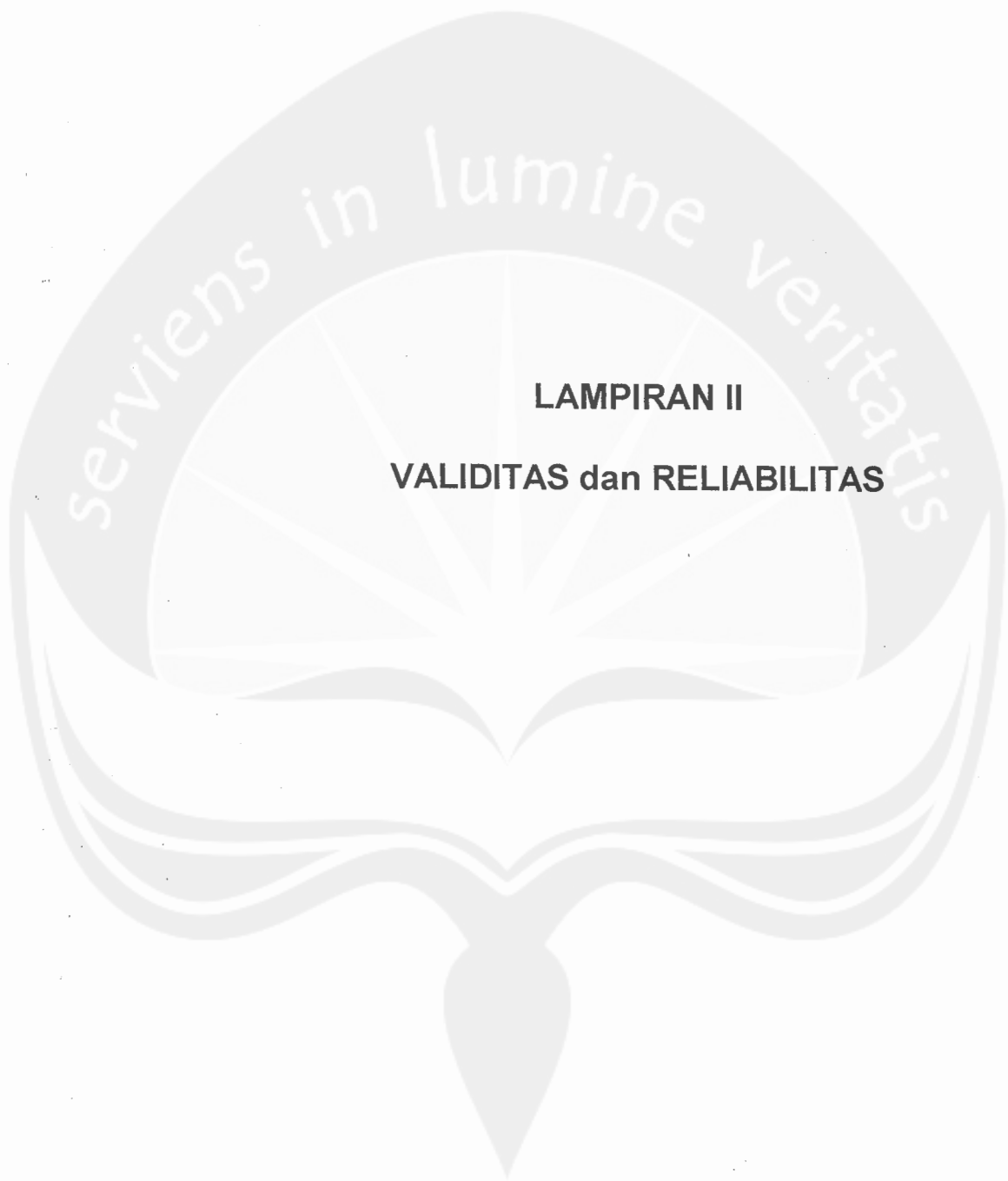
| B | KEPUASAN TERHADAP PROMOSI | SS | S | N | TS | STS |
|---|--|----|---|---|----|-----|
| 1 | Saya menyukai dasar kebijakan yang digunakan perusahaan ini dalam mempromosikan karyawannya. | | | | | |
| 2 | Saya puas dengan kemajuan prestasi saya di perusahaan ini. | | | | | |
| 3 | Karyawan akan memperoleh promosi jabatan saat melakukan pekerjaan dengan baik. | | | | | |
| 4 | Kenaikan jabatan (promosi) dalam perusahaan dilakukan secara adil. | | | | | |

| C | KEPUASAN TERHADAP TEMAN KERJA | SS | S | N | TS | STS |
|---|--|----|---|---|----|-----|
| 1 | Rekan-rekan kerja saya selalu memberikan dukungan kepada saya. | | | | | |
| 2 | Ketika saya meminta rekan kerja saya untuk mengerjakan suatu pekerjaan, hal tersebut dapat dilaksanakan dengan baik. | | | | | |
| 3 | Hubungan saya dengan rekan kerja di perusahaan ini terjalin dengan baik. | | | | | |
| 4 | Saya memiliki tim kerja yang baik. | | | | | |

| D | KEPUASAN TERHADAP SUPERVISI | SS | S | N | TS | STS |
|---|---|----|---|---|----|-----|
| 1 | Pimpinan saya selalu memberi dukungan kepada saya. | | | | | |
| 2 | Saya yakin dengan kemampuan pimpinan saya. | | | | | |
| 3 | Pimpinan saya mau mendengarkan masukan dari karyawan. | | | | | |
| 4 | Pimpinan saya memperlakukan karyawannya dengan adil. | | | | | |

| E | KEPUASAN TERHADAP PEKERJAAN | SS | S | N | TS | STS |
|---|--|----|---|---|----|-----|
| 1 | Saya merasa senang dengan pekerjaan saya saat ini. | | | | | |
| 2 | Saya merasa puas dengan jumlah tanggung jawab dalam pekerjaan saya. | | | | | |
| 3 | Saya menyukai pekerjaan saya saat ini sehingga saya tidak ingin mencari pekerjaan pada perusahaan yang lain. | | | | | |
| 4 | Saya merasa puas atas pekerjaan yang saya lakukan saat ini | | | | | |





LAMPIRAN II

VALIDITAS dan RELIABILITAS

Skill Variety

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

| Statistics for | Mean | Variance | Std Dev | N of Variables |
|----------------|---------|----------|---------|----------------|
| SCALE | 11.8667 | 3.1540 | 1.7760 | 3 |

Item-total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|-----------------------|
| KAR_1 | 8.0333 | 1.4816 | .6958 | .8565 |
| KAR_2 | 7.9333 | 1.4437 | .8464 | .7166 |
| KAR_3 | 7.7667 | 1.5644 | .6957 | .8523 |

Reliability Coefficients

| | | | |
|--------------|-------|--------------|---|
| N of Cases = | 30.0 | N of Items = | 3 |
| Alpha = | .8648 | | |

Task Identity

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

| Statistics for | Mean | Variance | Std Dev | N of Variables |
|----------------|---------|----------|---------|----------------|
| SCALE | 11.7000 | 2.3552 | 1.5347 | 3 |

Item-total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|-------|----------------------------------|--------------------------------------|---|-----------------------------|
| KAR_4 | 7.8333 | 1.1092 | .7641 | .7710 |
| KAR_5 | 7.6667 | 1.1264 | .7791 | .7592 |
| KAR_6 | 7.9000 | 1.1276 | .6598 | .8726 |

Reliability Coefficients

N of Cases = 30.0

N of Items = 3

Alpha = .8580

Task Significance

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

| Statistics for | Mean | Variance | Std Dev | N of Variables |
|----------------|---------|----------|---------|----------------|
| SCALE | 11.3000 | 2.6310 | 1.6220 | 3 |

Item-total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|-------|-------------------------------|-----------------------------------|--------------------------------------|--------------------------|
| KAR_7 | 7.5333 | 1.2920 | .7865 | .6833 |
| KAR_8 | 7.5000 | 1.2241 | .6568 | .8038 |
| KAR_9 | 7.5667 | 1.2885 | .6427 | .8136 |

Reliability Coefficients

N of Cases = 30.0 N of Items = 3

Alpha = .8309

Authonomy

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

| Statistics for | Mean | Variance | Std Dev | N of Variables |
|----------------|---------|----------|---------|----------------|
| SCALE | 11.3000 | 2.7000 | 1.6432 | 3 |

Item-total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|--------|-------------------------------|-----------------------------------|--------------------------------------|--------------------------|
| KAR_10 | 7.6000 | 1.3517 | .8538 | .7993 |
| KAR_11 | 7.4667 | 1.2920 | .7856 | .8434 |
| KAR_12 | 7.5333 | 1.1540 | .7439 | .8964 |

Reliability Coefficients

| | | | |
|--------------|-------|--------------|---|
| N of Cases = | 30.0 | N of Items = | 3 |
| Alpha = | .8902 | | |

Feedback

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

| Statistics for | Mean | Variance | Std Dev | N of Variables |
|----------------|---------|----------|---------|----------------|
| SCALE | 11.1333 | 2.7402 | 1.6554 | 3 |

Item-total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|--------|----------------------------------|--------------------------------------|---|-----------------------------|
| KAR_13 | 7.4000 | 1.4207 | .7043 | .7087 |
| KAR_14 | 7.4333 | 1.2885 | .6013 | .8136 |
| KAR_15 | 7.4333 | 1.2885 | .6950 | .7065 |

Reliability Coefficients

N of Cases = 30.0

N of Items = 3

Alpha = .8117

Gaji

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

| Statistics for | Mean | Variance | Std Dev | N of Variables |
|----------------|---------|----------|---------|----------------|
| SCALE | 14.9000 | 3.0586 | 1.7489 | 4 |

Item-total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Alpha if Item Deleted |
|--------|----------------------------|--------------------------------|----------------------------------|-----------------------|
| PUAS_1 | 11.2333 | 2.1161 | .4047 | .7920 |
| PUAS_2 | 11.1000 | 1.9552 | .6417 | .6843 |
| PUAS_3 | 11.2000 | 1.6138 | .6169 | .6880 |
| PUAS_4 | 11.1667 | 1.7299 | .6442 | .6698 |

Reliability Coefficients

N of Cases = 30.0

N of Items = 4

Alpha = .7676

Promosi

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

| Statistics for | Mean | Variance | Std Dev | N of Variables |
|----------------|---------|----------|---------|----------------|
| SCALE | 15.1333 | 3.9816 | 1.9954 | 4 |

Item-total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Alpha if Item Deleted |
|--------|----------------------------|--------------------------------|----------------------------------|-----------------------|
| PUAS_5 | 11.2333 | 2.2540 | .8680 | .7190 |
| PUAS_6 | 11.5333 | 2.9471 | .4596 | .8764 |
| PUAS_7 | 11.2667 | 2.2713 | .8036 | .7424 |
| PUAS_8 | 11.3667 | 1.9644 | .6539 | .8321 |

Reliability Coefficients

| | | | |
|--------------|-------|--------------|---|
| N of Cases = | 30.0 | N of Items = | 4 |
| Alpha = | .8399 | | |

Teman Kerja

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

| Statistics for | Mean | Variance | Std Dev | N of Variables |
|----------------|---------|----------|---------|----------------|
| SCALE | 15.8333 | 5.4540 | 2.3354 | 4 |

Item-total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Alpha if Item Deleted |
|---------|----------------------------|--------------------------------|----------------------------------|-----------------------|
| PUAS_9 | 11.9000 | 3.3345 | .7321 | .9038 |
| PUAS_10 | 11.7333 | 3.0299 | .8621 | .8581 |
| PUAS_11 | 12.1000 | 3.0586 | .7927 | .8839 |
| PUAS_12 | 11.7667 | 3.2195 | .7951 | .8825 |

Reliability Coefficients

N of Cases = 30.0

N of Items = 4

Alpha = .9093

Suopervisi

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

| Statistics for | Mean | Variance | Std Dev | N of Variables |
|----------------|---------|----------|---------|----------------|
| SCALE | 15.1000 | 4.0931 | 2.0231 | 4 |

Item-total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|---------|----------------------------------|--------------------------------------|--|-----------------------------|
| PUAS_13 | 11.3333 | 2.4368 | .7515 | .8335 |
| PUAS_14 | 11.3333 | 2.3678 | .8018 | .8141 |
| PUAS_15 | 11.2667 | 2.4092 | .7254 | .8430 |
| PUAS_16 | 11.3667 | 2.3782 | .6618 | .8714 |

Reliability Coefficients

N of Cases = 30.0

N of Items = 4

Alpha = .8754

Pekerjaan

***** Method 1 (space saver) will be used for this analysis *****

RELIABILITY ANALYSIS - SCALE (ALPHA)

| Statistics for | Mean | Variance | Std Dev | N of Variables |
|----------------|---------|----------|---------|----------------|
| SCALE | 14.9333 | 5.7195 | 2.3916 | 4 |

Item-total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Alpha if Item Deleted |
|---------|----------------------------|--------------------------------|----------------------------------|-----------------------|
| PUAS_17 | 11.2333 | 3.7023 | .8408 | .9277 |
| PUAS_18 | 11.1333 | 3.2230 | .8616 | .9148 |
| PUAS_19 | 11.2000 | 3.0621 | .8152 | .9358 |
| PUAS_20 | 11.2333 | 3.1506 | .9277 | .8931 |

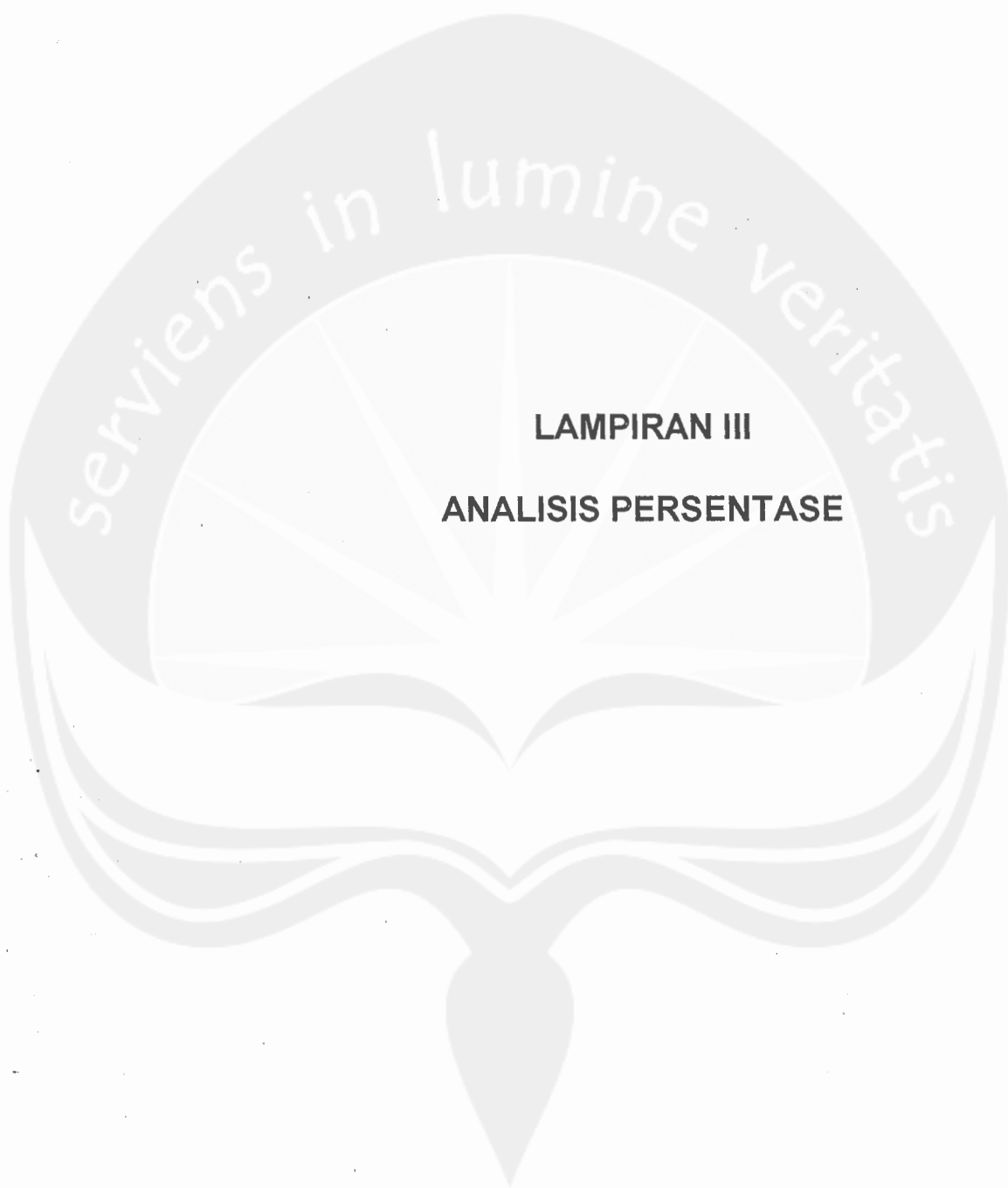
Reliability Coefficients

| | | | |
|--------------|-------|--------------|---|
| N of Cases = | 30.0 | N of Items = | 4 |
| Alpha = | .9373 | | |

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LAMPIRAN III

ANALISIS PERSENTASE

Frequency Table

Jenis kelamin

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------|-----------|---------|---------------|--------------------|
| Valid | Pria | 32 | 22.4 | 22.4 | 22.4 |
| | Wanita | 111 | 77.6 | 77.6 | 100.0 |
| | Total | 143 | 100.0 | 100.0 | |

Usia

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | < 25 tahun | 10 | 7.0 | 7.0 | 7.0 |
| | 25 - 35 tahun | 88 | 61.5 | 61.5 | 68.5 |
| | 36 - 45 tahun | 30 | 21.0 | 21.0 | 89.5 |
| | 46 - 55 tahun | 15 | 10.5 | 10.5 | 100.0 |
| | Total | 143 | 100.0 | 100.0 | |

Pendidikan

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | SLTP/Sederajat | 6 | 4.2 | 4.2 | 4.2 |
| | SLTA/Sederajat | 122 | 85.3 | 85.3 | 89.5 |
| | Strata 1/Sederajat | 15 | 10.5 | 10.5 | 100.0 |
| | Total | 143 | 100.0 | 100.0 | |

Lama kerja

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------|-----------|---------|---------------|--------------------|
| Valid | 1 - 5 tahun | 15 | 10.5 | 10.5 | 10.5 |
| | 6 - 10 tahun | 92 | 64.3 | 64.3 | 74.8 |
| | > 10 tahun | 36 | 25.2 | 25.2 | 100.0 |
| | Total | 143 | 100.0 | 100.0 | |



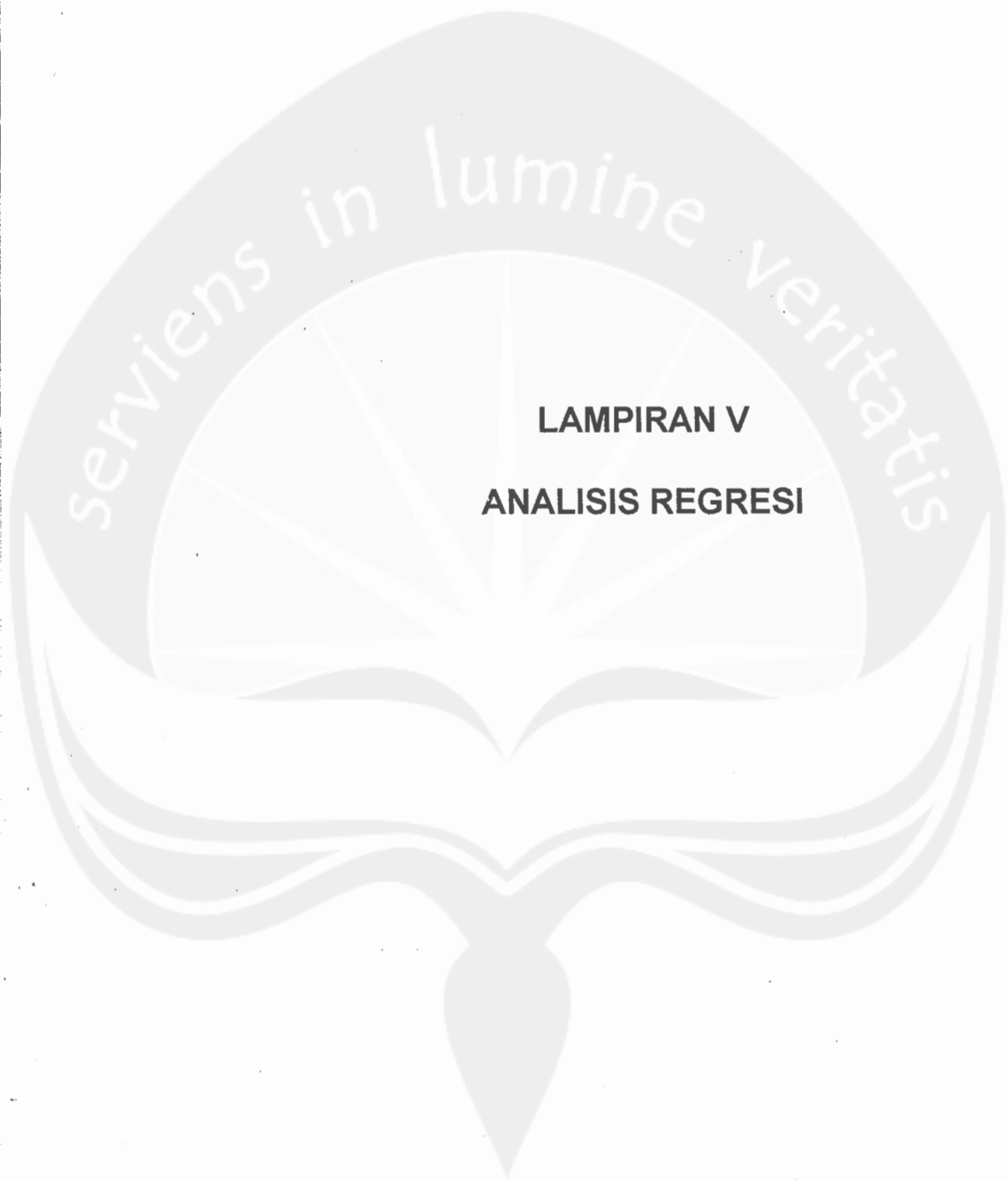
LAMPIRAN IV

ANALISIS MEAN ARITMATIK

Descriptives

Descriptive Statistics

| | N | Mean | Std. Deviation |
|--------------------|-----|--------|----------------|
| Skill Variety | 143 | 3.7855 | .4704 |
| Task identity | 143 | 3.9417 | .5832 |
| Task significance | 143 | 3.7925 | .5109 |
| Authonomy | 143 | 3.7855 | .4305 |
| Feedback | 143 | 3.8531 | .5228 |
| Kepuasan kerja | 143 | 3.7654 | .5341 |
| Valid N (listwise) | 143 | | |



Regression

Variables Entered/Removed^b

| Model | Variables Entered | Variables Removed | Method |
|-------|---|-------------------|--------|
| 1 | Feedback, Skill Variety, Task significance, Task identity, ^a Authonomy | | Enter |

a. All requested variables entered.

b. Dependent Variable: Kepuasan kerja

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .816 ^a | .666 | .654 | .3143 |

a. Predictors: (Constant), Feedback, Skill Variety, Task significance, Task identity, Authonomy

ANOVA^b

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|-----|-------------|--------|-------------------|
| 1 | Regression | 26.970 | 5 | 5.394 | 54.611 | .000 ^a |
| | Residual | 13.531 | 137 | 9.877E-02 | | |
| | Total | 40.501 | 142 | | | |

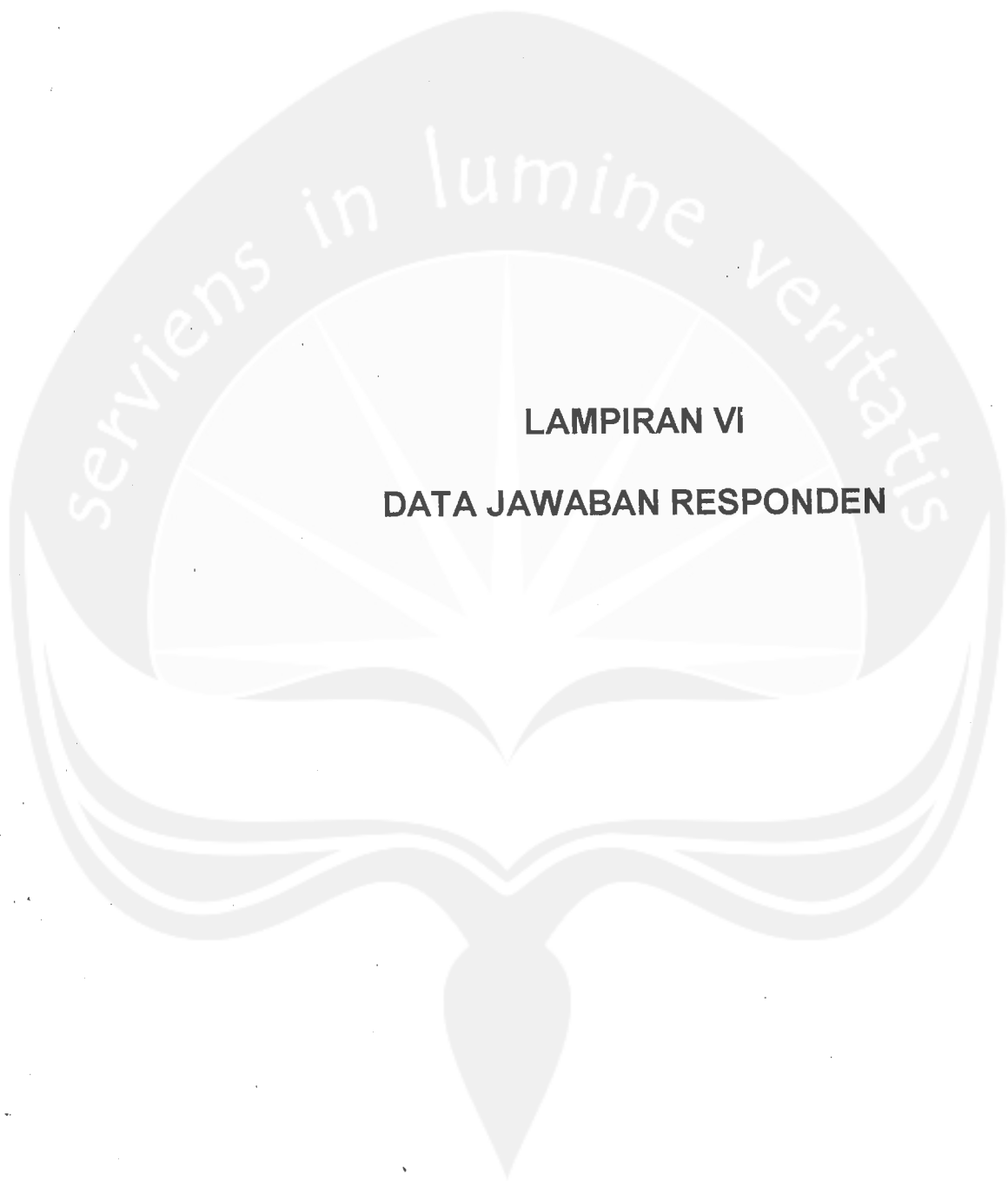
a. Predictors: (Constant), Feedback, Skill Variety, Task significance, Task identity, Authonomy

b. Dependent Variable: Kepuasan kerja

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|-------------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | .243 | .256 | | .947 | .345 |
| | Skill Variety | .432 | .084 | .380 | 5.117 | .000 |
| | Task identity | .177 | .070 | .193 | 2.517 | .013 |
| | Task significance | .419 | .068 | .401 | 6.126 | .000 |
| | Authonomy | 3.570E-02 | .107 | .029 | .335 | .738 |
| | Feedback | 1.304E-02 | .087 | .013 | .151 | .881 |

a. Dependent Variable: Kepuasan kerja



LAMPIRAN VI

DATA JAWABAN RESPONDEN

Case Summaries

| | Jenis kelamin | Usia | Pendidikan | Lama kerja | KAR 1 | KAR 2 | KAR 3 | KAR 4 | KAR 5 | KAR 6 | KAR 7 |
|----|---------------|------|------------|------------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 2 | 2 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 |
| 2 | 1 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 2 | 2 | 3 | 2 | 4 | 5 | 5 | 4 | 5 | 3 | 4 |
| 4 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 3 | 3 | 3 | 3 |
| 5 | 2 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 6 | 1 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 7 | 1 | 2 | 3 | 2 | 5 | 5 | 5 | 3 | 3 | 3 | 3 |
| 8 | 2 | 1 | 3 | 1 | 5 | 5 | 5 | 4 | 4 | 4 | 4 |
| 9 | 2 | 2 | 3 | 2 | 4 | 5 | 5 | 4 | 4 | 4 | 4 |
| 10 | 2 | 2 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 11 | 1 | 2 | 3 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 12 | 2 | 1 | 3 | 1 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 13 | 2 | 2 | 3 | 2 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| 14 | 2 | 4 | 3 | 2 | 5 | 4 | 4 | 4 | 4 | 5 | 4 |
| 15 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 5 | 5 | 5 |
| 16 | 2 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 17 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 18 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 5 | 4 |
| 19 | 2 | 2 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 |
| 20 | 2 | 3 | 3 | 2 | 4 | 4 | 4 | 3 | 3 | 3 | 3 |
| 21 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 |
| 22 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| 23 | 2 | 2 | 3 | 2 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |
| 24 | 2 | 2 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 25 | 1 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 |
| 26 | 1 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 27 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 5 | 4 | 4 | 3 |
| 28 | 2 | 3 | 3 | 2 | 3 | 4 | 5 | 4 | 4 | 4 | 3 |
| 29 | 2 | 3 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 30 | 2 | 2 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 |
| 31 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 5 | 5 | 5 | 4 |
| 32 | 2 | 2 | 3 | 2 | 2 | 4 | 3 | 5 | 5 | 3 | 4 |
| 33 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 34 | 1 | 2 | 3 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 4 |
| 35 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 36 | 2 | 1 | 3 | 1 | 4 | 4 | 3 | 4 | 3 | 4 | 4 |
| 37 | 2 | 2 | 3 | 2 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 38 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 5 | 3 |
| 39 | 1 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 |
| 40 | 2 | 3 | 3 | 3 | 4 | 3 | 5 | 4 | 4 | 4 | 4 |
| 41 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 42 | 2 | 2 | 4 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 3 |
| 43 | 2 | 1 | 3 | 1 | 3 | 4 | 3 | 4 | 3 | 3 | 3 |
| 44 | 2 | 2 | 3 | 2 | 3 | 4 | 4 | 4 | 3 | 5 | 3 |
| 45 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 46 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 |
| 47 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 48 | 2 | 2 | 3 | 2 | 3 | 3 | 4 | 4 | 3 | 4 | 3 |
| 49 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 5 | 5 | 5 | 4 |
| 50 | 2 | 3 | 3 | 2 | 4 | 4 | 4 | 5 | 4 | 5 | 5 |
| 51 | 2 | 3 | 3 | 2 | 3 | 4 | 5 | 4 | 4 | 4 | 3 |
| 52 | 1 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 |
| 53 | 2 | 2 | 3 | 2 | 3 | 4 | 4 | 5 | 4 | 5 | 4 |
| 54 | 2 | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 55 | 2 | 2 | 3 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 4 |
| 56 | 2 | 2 | 3 | 2 | 2 | 4 | 3 | 5 | 4 | 4 | 4 |
| 57 | 1 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 58 | 2 | 1 | 3 | 1 | 3 | 4 | 3 | 3 | 3 | 4 | 4 |
| 59 | 2 | 1 | 2 | 1 | 5 | 5 | 5 | 5 | 5 | 5 | 4 |
| 60 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 61 | 2 | 2 | 3 | 2 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 62 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 4 | 3 | 4 | 4 |
| 63 | 2 | 1 | 3 | 1 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 64 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 65 | 1 | 2 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 3 |
| 66 | 1 | 3 | 3 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 3 |
| 67 | 2 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 68 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 5 | 5 | 5 | 4 |
| 69 | 2 | 2 | 3 | 2 | 3 | 3 | 4 | 2 | 4 | 3 | 3 |
| 70 | 2 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 71 | 2 | 1 | 3 | 1 | 3 | 5 | 4 | 5 | 5 | 5 | 4 |
| 72 | 2 | 3 | 3 | 2 | 4 | 3 | 5 | 4 | 3 | 4 | 4 |
| 73 | 1 | 1 | 3 | 1 | 3 | 4 | 3 | 3 | 3 | 4 | 4 |
| 74 | 2 | 2 | 3 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 4 |
| 75 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 76 | 2 | 2 | 2 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 5 |

Case Summaries

| | Jenis kelamin | Usia | Pendidikan | Lama kerja | KAR 1 | KAR 2 | KAR 3 | KAR 4 | KAR 5 | KAR 6 | KAR 7 |
|-----|---------------|------|------------|------------|-------|-------|-------|-------|-------|-------|-------|
| 77 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 5 | 3 |
| 78 | 2 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 |
| 79 | 2 | 3 | 3 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 80 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 81 | 2 | 2 | 3 | 1 | 3 | 3 | 3 | 4 | 3 | 4 | 3 |
| 82 | 2 | 2 | 3 | 1 | 3 | 4 | 3 | 4 | 3 | 3 | 3 |
| 83 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 84 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 1 | 3 | 3 |
| 85 | 2 | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 86 | 1 | 2 | 2 | 2 | 4 | 4 | 3 | 5 | 5 | 5 | 4 |
| 87 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 5 | 4 | 5 | 5 |
| 88 | 2 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 |
| 89 | 2 | 2 | 3 | 2 | 3 | 4 | 4 | 5 | 4 | 5 | 4 |
| 90 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 91 | 1 | 3 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 4 |
| 92 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 |
| 93 | 2 | 2 | 3 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 4 |
| 94 | 2 | 4 | 3 | 3 | 4 | 3 | 5 | 4 | 3 | 4 | 4 |
| 95 | 2 | 2 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 5 |
| 96 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 |
| 97 | 1 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 |
| 98 | 2 | 2 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 99 | 2 | 4 | 3 | 3 | 4 | 3 | 5 | 4 | 3 | 5 | 3 |
| 100 | 2 | 2 | 3 | 2 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |
| 101 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 102 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 103 | 1 | 3 | 4 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 4 |
| 104 | 2 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 4 |
| 105 | 2 | 2 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 106 | 2 | 2 | 3 | 2 | 4 | 3 | 3 | 5 | 4 | 4 | 4 |
| 107 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 108 | 2 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 109 | 2 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 110 | 1 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 111 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 2 |
| 112 | 1 | 2 | 2 | 2 | 4 | 3 | 3 | 5 | 4 | 4 | 4 |
| 113 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 |
| 114 | 2 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 115 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 5 | 4 | 4 | 4 |
| 116 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 4 | 3 | 4 | 4 |
| 117 | 1 | 2 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 118 | 1 | 2 | 4 | 1 | 3 | 4 | 4 | 4 | 4 | 4 | 3 |
| 119 | 1 | 4 | 3 | 2 | 4 | 3 | 3 | 5 | 4 | 4 | 4 |
| 120 | 1 | 4 | 3 | 2 | 3 | 3 | 4 | 4 | 3 | 4 | 3 |
| 121 | 2 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 122 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 5 | 4 | 4 | 4 |
| 123 | 1 | 2 | 3 | 2 | 4 | 4 | 3 | 4 | 3 | 4 | 4 |
| 124 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 5 | 3 |
| 125 | 2 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 126 | 2 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 127 | 2 | 2 | 4 | 2 | 3 | 3 | 4 | 2 | 4 | 3 | 2 |
| 128 | 1 | 2 | 4 | 2 | 4 | 4 | 3 | 5 | 5 | 5 | 4 |
| 129 | 1 | 2 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 130 | 2 | 2 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 5 |
| 131 | 2 | 3 | 3 | 2 | 3 | 4 | 3 | 5 | 2 | 3 | 3 |
| 132 | 1 | 3 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 133 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 5 | 4 | 5 | 5 |
| 134 | 1 | 2 | 3 | 2 | 3 | 4 | 5 | 4 | 4 | 4 | 5 |
| 135 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 136 | 1 | 3 | 3 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 4 |
| 137 | 1 | 2 | 3 | 2 | 3 | 4 | 5 | 4 | 4 | 4 | 3 |
| 138 | 2 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 139 | 2 | 3 | 4 | 3 | 3 | 4 | 4 | 5 | 4 | 5 | 4 |
| 140 | 2 | 2 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 5 |
| 141 | 1 | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 3 |
| 142 | 2 | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 |
| 143 | 2 | 2 | 3 | 2 | 3 | 4 | 4 | 5 | 4 | 5 | 4 |

Case Summaries

| | KAR_8 | KAR_9 | KAR_10 | KAR_11 | KAR_12 | KAR_13 | KAR_14 | KAR_15 | PUAS_1 | PUAS_2 | PUAS_3 |
|----|-------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 1 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 4 | 4 | 2 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 5 |
| 5 | 5 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 |
| 6 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 |
| 7 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 |
| 8 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 3 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 |
| 11 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 15 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 3 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 18 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 |
| 19 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 |
| 20 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 21 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 2 |
| 22 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| 23 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 24 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 25 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 26 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 27 | 5 | 5 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 |
| 28 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 |
| 29 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 3 | 3 | 3 |
| 30 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 32 | 5 | 3 | 3 | 4 | 3 | 3 | 5 | 5 | 4 | 4 | 4 |
| 33 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 |
| 34 | 5 | 4 | 5 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 35 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 36 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 |
| 37 | 4 | 3 | 3 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 |
| 38 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 5 |
| 39 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 40 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 |
| 41 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 42 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4 |
| 43 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 4 |
| 44 | 3 | 3 | 4 | 5 | 3 | 5 | 3 | 3 | 3 | 3 | 3 |
| 45 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 46 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 |
| 47 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 48 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 |
| 50 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 |
| 51 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 |
| 52 | 3 | 3 | 4 | 4 | 3 | 4 | 2 | 4 | 3 | 3 | 3 |
| 53 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 5 | 3 | 3 | 3 |
| 54 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 55 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 56 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 57 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 |
| 58 | 4 | 5 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 5 | 5 |
| 59 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 |
| 60 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 |
| 61 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 63 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 64 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 |
| 65 | 3 | 3 | 4 | 5 | 3 | 5 | 5 | 3 | 3 | 3 | 2 |
| 66 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 |
| 67 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 68 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 |
| 69 | 2 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 |
| 70 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 71 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 4 |
| 72 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 73 | 4 | 5 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 |
| 74 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 |
| 75 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 76 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |

Case Summaries

| | KAR 8 | KAR 9 | KAR_1 0 | KAR_1 1 | KAR_1 2 | KAR_1 3 | KAR_1 4 | KAR_1 5 | PUAS_ 1 | PUAS_ 2 | PUAS_ 3 |
|-----|-------|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 77 | 4 | 4 | 4 | 3 | 3 | 2 | 4 | 4 | 4 | 4 | 5 |
| 78 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 79 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 3 | 4 |
| 80 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 81 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4 |
| 82 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 |
| 83 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 |
| 84 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 |
| 85 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 86 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 4 | 4 | 5 |
| 87 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 4 | 4 |
| 88 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 |
| 89 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 3 | 3 | 3 |
| 90 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 91 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 4 |
| 92 | 4 | 5 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 |
| 93 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 |
| 94 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 95 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |
| 96 | 5 | 3 | 3 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 |
| 97 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 5 |
| 98 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 |
| 99 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 100 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 |
| 101 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 102 | 3 | 3 | 3 | 4 | 4 | 4 | 5 | 3 | 3 | 4 | 3 |
| 103 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 |
| 104 | 4 | 5 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 |
| 105 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 4 |
| 106 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 5 | 3 | 4 | 4 |
| 107 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 4 |
| 108 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 |
| 109 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 110 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 111 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4 |
| 112 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 113 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 |
| 114 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 |
| 115 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 3 |
| 116 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 |
| 117 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 118 | 3 | 3 | 4 | 5 | 3 | 5 | 4 | 4 | 3 | 3 | 3 |
| 119 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 120 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 121 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 |
| 122 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 |
| 123 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 |
| 124 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 5 |
| 125 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 4 |
| 126 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 127 | 2 | 5 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 |
| 128 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 5 | 4 | 4 | 5 |
| 129 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 130 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |
| 131 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 4 | 3 | 3 | 3 |
| 132 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 133 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 |
| 134 | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 1 |
| 135 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 136 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 137 | 2 | 5 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 |
| 138 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 139 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 3 | 3 | 3 |
| 140 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |
| 141 | 4 | 4 | 4 | 3 | 3 | 1 | 4 | 5 | 4 | 4 | 5 |
| 142 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 |
| 143 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 3 | 2 | 4 |

Case Summaries

| | PUAS_4 | PUAS_5 | PUAS_6 | PUAS_7 | PUAS_8 | PUAS_9 | PUAS_10 | PUAS_11 | PUAS_12 | PUAS_13 | PUAS_14 |
|----|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
| 1 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 |
| 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 |
| 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 3 |
| 6 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 7 | 4 | 4 | 3 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 |
| 8 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 |
| 9 | 3 | 4 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 |
| 10 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 11 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 |
| 12 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 |
| 13 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 14 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 |
| 15 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 17 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 |
| 19 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 |
| 20 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 |
| 21 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 |
| 22 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 3 |
| 23 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |
| 24 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 25 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 26 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 27 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 28 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 29 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 30 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 32 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 34 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 35 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 |
| 36 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 4 |
| 37 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 |
| 38 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 |
| 39 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 3 |
| 40 | 4 | 3 | 3 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 |
| 41 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 4 |
| 42 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 |
| 43 | 4 | 3 | 3 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 3 |
| 44 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 45 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 46 | 1 | 3 | 3 | 3 | 2 | 1 | 2 | 3 | 4 | 2 | 1 |
| 47 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 48 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 49 | 3 | 4 | 3 | 5 | 5 | 3 | 4 | 3 | 5 | 5 | 3 |
| 50 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 51 | 3 | 3 | 2 | 4 | 3 | 4 | 4 | 3 | 2 | 2 | 2 |
| 52 | 3 | 2 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 2 | 2 |
| 53 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 54 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 |
| 55 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 |
| 56 | 4 | 3 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 4 |
| 57 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 5 | 4 | 4 | 3 |
| 58 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 |
| 59 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 60 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 5 | 4 | 4 | 3 |
| 61 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 62 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 |
| 63 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 4 |
| 64 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 5 |
| 65 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 66 | 2 | 2 | 4 | 4 | 2 | 2 | 2 | 3 | 3 | 1 | 3 |
| 67 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 3 | 4 | 4 |
| 68 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 3 |
| 69 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 70 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 71 | 5 | 4 | 4 | 5 | 5 | 4 | 3 | 3 | 5 | 3 | 4 |
| 72 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 3 |
| 73 | 3 | 3 | 1 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 |
| 74 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 75 | 2 | 4 | 4 | 2 | 4 | 4 | 4 | 5 | 4 | 5 | 5 |
| 76 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 |

Case Summaries

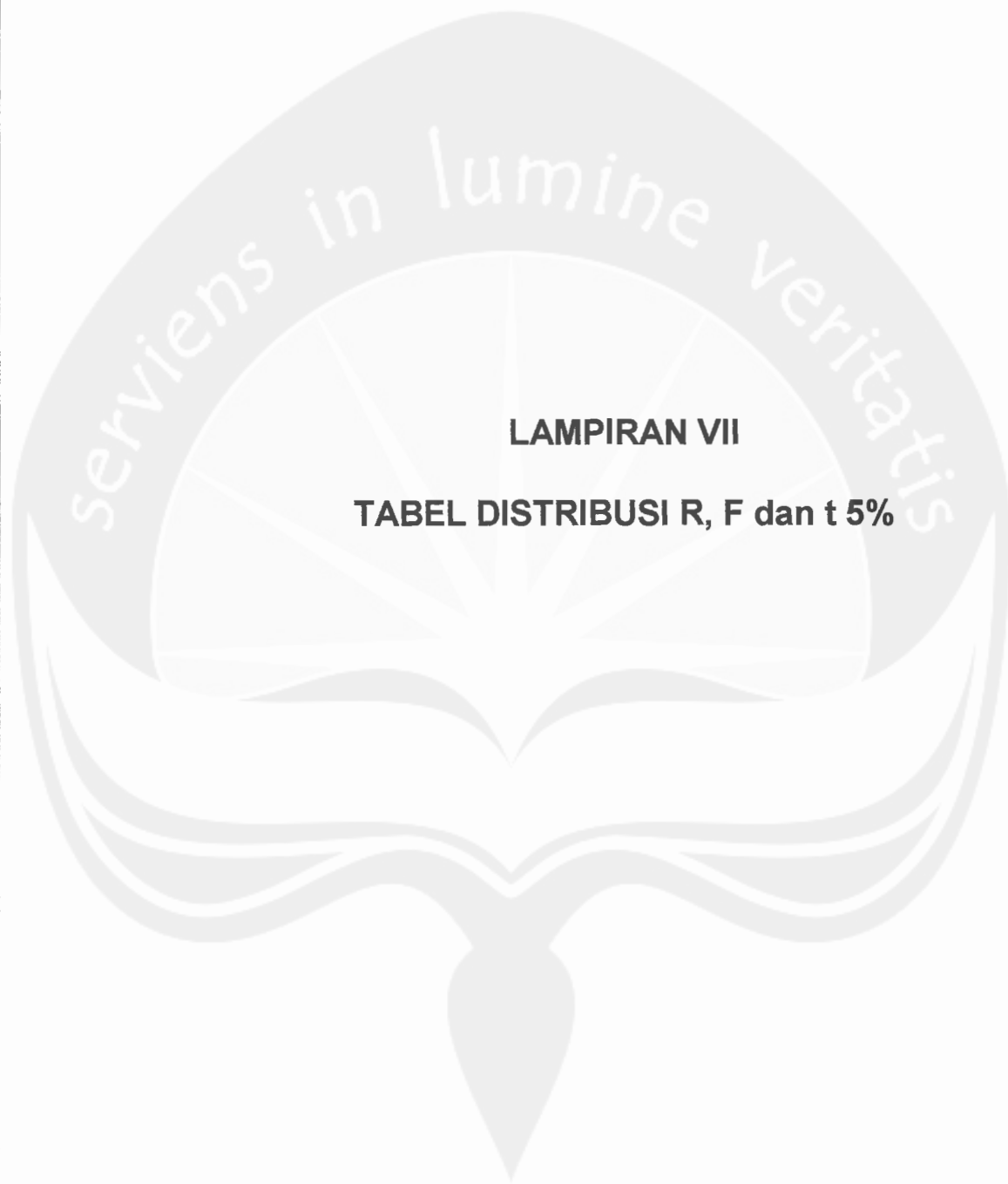
| | PUAS_ 4 | PUAS_ 5 | PUAS_ 6 | PUAS_ 7 | PUAS_ 8 | PUAS_ 9 | PUAS_ 10 | PUAS_ 11 | PUAS_ 12 | PUAS_ 13 | PUAS_ 14 |
|-----|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|
| 77 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 |
| 78 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 3 | 4 |
| 79 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 4 |
| 80 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 5 |
| 81 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 |
| 82 | 4 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 4 | 3 |
| 83 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 84 | 2 | 2 | 3 | 3 | 2 | 1 | 3 | 3 | 3 | 2 | 1 |
| 85 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 86 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 3 |
| 87 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 88 | 1 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 |
| 89 | 3 | 2 | 4 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 3 |
| 90 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 91 | 5 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 4 | 5 |
| 92 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 93 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 94 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 5 | 4 | 3 | 5 |
| 95 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 |
| 96 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 |
| 97 | 3 | 4 | 5 | 3 | 4 | 5 | 3 | 4 | 5 | 4 | 4 |
| 98 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 99 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 5 |
| 100 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 |
| 101 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 102 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 |
| 103 | 3 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 |
| 104 | 2 | 4 | 3 | 3 | 2 | 2 | 3 | 3 | 4 | 4 | 3 |
| 105 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 4 |
| 106 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 107 | 4 | 4 | 4 | 5 | 3 | 5 | 3 | 4 | 4 | 3 | 5 |
| 108 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 109 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 5 | 3 |
| 110 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 111 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 |
| 112 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 113 | 4 | 3 | 3 | 2 | 3 | 4 | 3 | 1 | 3 | 4 | 4 |
| 114 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 115 | 5 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 4 |
| 116 | 4 | 4 | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 4 |
| 117 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 118 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 119 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 120 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 121 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 |
| 122 | 3 | 5 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 4 | 5 |
| 123 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 124 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 |
| 125 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 4 |
| 126 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 127 | 4 | 5 | 3 | 5 | 5 | 3 | 4 | 4 | 4 | 3 | 3 |
| 128 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 3 |
| 129 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 |
| 130 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 |
| 131 | 4 | 4 | 3 | 3 | 2 | 2 | 3 | 1 | 3 | 3 | 3 |
| 132 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 133 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 134 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 3 | 2 |
| 135 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 136 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 4 | 5 |
| 137 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 |
| 138 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 139 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 140 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 |
| 141 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 |
| 142 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 143 | 3 | 2 | 4 | 3 | 1 | 3 | 4 | 4 | 3 | 3 | 2 |

Case Summaries

| | PUAS_15 | PUAS_16 | PUAS_17 | PUAS_18 | PUAS_19 | PUAS_20 |
|----|---------|---------|---------|---------|---------|---------|
| 1 | 3 | 3 | 3 | 3 | 3 | 3 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 4 | 4 | 5 | 3 | 4 |
| 4 | 3 | 3 | 3 | 3 | 3 | 3 |
| 5 | 4 | 4 | 4 | 4 | 4 | 3 |
| 6 | 3 | 3 | 3 | 3 | 3 | 3 |
| 7 | 4 | 3 | 3 | 3 | 3 | 3 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 |
| 10 | 5 | 4 | 4 | 4 | 4 | 4 |
| 11 | 4 | 5 | 5 | 5 | 5 | 5 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 |
| 14 | 4 | 4 | 4 | 4 | 5 | 4 |
| 15 | 4 | 4 | 4 | 5 | 5 | 5 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 |
| 17 | 4 | 5 | 3 | 4 | 4 | 4 |
| 18 | 4 | 3 | 4 | 4 | 5 | 4 |
| 19 | 3 | 3 | 3 | 4 | 3 | 3 |
| 20 | 3 | 3 | 3 | 3 | 3 | 3 |
| 21 | 4 | 4 | 4 | 4 | 4 | 4 |
| 22 | 3 | 3 | 3 | 2 | 2 | 2 |
| 23 | 4 | 3 | 4 | 4 | 4 | 4 |
| 24 | 4 | 4 | 4 | 4 | 4 | 4 |
| 25 | 3 | 3 | 3 | 3 | 3 | 3 |
| 26 | 4 | 4 | 4 | 4 | 4 | 4 |
| 27 | 4 | 5 | 4 | 4 | 4 | 4 |
| 28 | 3 | 3 | 3 | 3 | 3 | 3 |
| 29 | 3 | 4 | 4 | 4 | 4 | 3 |
| 30 | 3 | 3 | 3 | 3 | 3 | 3 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 |
| 32 | 4 | 4 | 4 | 4 | 4 | 4 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 |
| 34 | 5 | 5 | 5 | 5 | 5 | 5 |
| 35 | 4 | 5 | 4 | 4 | 4 | 4 |
| 36 | 3 | 4 | 4 | 4 | 4 | 4 |
| 37 | 4 | 4 | 4 | 4 | 3 | 4 |
| 38 | 5 | 4 | 4 | 5 | 5 | 5 |
| 39 | 4 | 4 | 4 | 4 | 4 | 4 |
| 40 | 4 | 3 | 5 | 4 | 4 | 4 |
| 41 | 4 | 3 | 4 | 4 | 5 | 4 |
| 42 | 3 | 3 | 3 | 4 | 3 | 3 |
| 43 | 4 | 2 | 3 | 4 | 2 | 3 |
| 44 | 3 | 3 | 3 | 3 | 3 | 3 |
| 45 | 4 | 4 | 4 | 4 | 4 | 4 |
| 46 | 2 | 3 | 4 | 2 | 2 | 2 |
| 47 | 4 | 4 | 4 | 4 | 4 | 4 |
| 48 | 3 | 3 | 3 | 3 | 3 | 3 |
| 49 | 4 | 3 | 5 | 5 | 3 | 4 |
| 50 | 4 | 5 | 4 | 4 | 4 | 4 |
| 51 | 4 | 2 | 3 | 3 | 3 | 3 |
| 52 | 4 | 3 | 2 | 4 | 3 | 3 |
| 53 | 3 | 3 | 3 | 3 | 3 | 3 |
| 54 | 3 | 4 | 4 | 4 | 4 | 4 |
| 55 | 4 | 5 | 4 | 4 | 4 | 4 |
| 56 | 4 | 4 | 4 | 4 | 4 | 4 |
| 57 | 5 | 4 | 4 | 4 | 4 | 4 |
| 58 | 3 | 3 | 3 | 3 | 3 | 3 |
| 59 | 5 | 5 | 5 | 5 | 5 | 5 |
| 60 | 4 | 5 | 4 | 4 | 4 | 4 |
| 61 | 4 | 4 | 4 | 4 | 3 | 4 |
| 62 | 4 | 3 | 3 | 4 | 4 | 4 |
| 63 | 4 | 5 | 3 | 4 | 4 | 4 |
| 64 | 4 | 3 | 4 | 4 | 5 | 4 |
| 65 | 3 | 3 | 3 | 3 | 3 | 3 |
| 66 | 2 | 3 | 3 | 2 | 2 | 2 |
| 67 | 5 | 4 | 4 | 4 | 4 | 4 |
| 68 | 4 | 4 | 4 | 5 | 3 | 4 |
| 69 | 3 | 3 | 3 | 3 | 3 | 3 |
| 70 | 4 | 4 | 4 | 4 | 4 | 4 |
| 71 | 5 | 3 | 4 | 4 | 4 | 4 |
| 72 | 4 | 3 | 5 | 4 | 4 | 4 |
| 73 | 4 | 3 | 2 | 4 | 3 | 3 |
| 74 | 5 | 5 | 5 | 5 | 5 | 5 |
| 75 | 4 | 5 | 5 | 4 | 4 | 4 |
| 76 | 4 | 4 | 4 | 4 | 5 | 4 |

Case Summaries

| | PUAS_15 | PUAS_16 | PUAS_17 | PUAS_18 | PUAS_19 | PUAS_20 |
|-----|---------|---------|---------|---------|---------|---------|
| 77 | 5 | 4 | 4 | 5 | 5 | 5 |
| 78 | 3 | 5 | 4 | 4 | 4 | 4 |
| 79 | 4 | 5 | 3 | 4 | 4 | 4 |
| 80 | 4 | 3 | 4 | 4 | 5 | 4 |
| 81 | 3 | 3 | 3 | 4 | 3 | 3 |
| 82 | 2 | 4 | 3 | 3 | 3 | 3 |
| 83 | 4 | 4 | 4 | 4 | 4 | 4 |
| 84 | 3 | 3 | 3 | 2 | 2 | 2 |
| 85 | 4 | 4 | 4 | 4 | 4 | 4 |
| 86 | 4 | 4 | 4 | 5 | 3 | 4 |
| 87 | 4 | 5 | 4 | 4 | 4 | 4 |
| 88 | 2 | 3 | 3 | 3 | 3 | 3 |
| 89 | 3 | 3 | 3 | 3 | 3 | 3 |
| 90 | 4 | 4 | 4 | 4 | 4 | 4 |
| 91 | 4 | 4 | 4 | 4 | 4 | 4 |
| 92 | 3 | 3 | 3 | 3 | 3 | 3 |
| 93 | 5 | 5 | 5 | 5 | 5 | 5 |
| 94 | 4 | 4 | 4 | 4 | 4 | 4 |
| 95 | 4 | 4 | 4 | 4 | 5 | 4 |
| 96 | 4 | 4 | 4 | 4 | 3 | 4 |
| 97 | 5 | 3 | 4 | 5 | 4 | 4 |
| 98 | 4 | 4 | 4 | 4 | 4 | 4 |
| 99 | 4 | 3 | 4 | 4 | 5 | 4 |
| 100 | 5 | 5 | 4 | 4 | 4 | 4 |
| 101 | 4 | 4 | 4 | 4 | 4 | 4 |
| 102 | 5 | 3 | 3 | 3 | 3 | 3 |
| 103 | 3 | 4 | 4 | 4 | 3 | 4 |
| 104 | 3 | 3 | 3 | 3 | 3 | 3 |
| 105 | 4 | 5 | 3 | 4 | 4 | 4 |
| 106 | 4 | 3 | 4 | 4 | 4 | 4 |
| 107 | 4 | 4 | 4 | 4 | 4 | 4 |
| 108 | 3 | 4 | 4 | 4 | 4 | 3 |
| 109 | 4 | 4 | 4 | 4 | 4 | 4 |
| 110 | 4 | 4 | 4 | 4 | 4 | 4 |
| 111 | 3 | 3 | 3 | 4 | 3 | 3 |
| 112 | 4 | 3 | 4 | 4 | 4 | 4 |
| 113 | 3 | 3 | 2 | 3 | 4 | 3 |
| 114 | 3 | 4 | 4 | 4 | 4 | 3 |
| 115 | 4 | 4 | 4 | 4 | 4 | 4 |
| 116 | 4 | 4 | 4 | 4 | 4 | 4 |
| 117 | 4 | 4 | 4 | 4 | 4 | 4 |
| 118 | 3 | 3 | 3 | 3 | 3 | 3 |
| 119 | 4 | 3 | 4 | 4 | 4 | 4 |
| 120 | 3 | 3 | 3 | 3 | 3 | 3 |
| 121 | 3 | 4 | 4 | 4 | 4 | 3 |
| 122 | 4 | 4 | 4 | 4 | 4 | 4 |
| 123 | 4 | 4 | 4 | 4 | 4 | 4 |
| 124 | 5 | 4 | 4 | 5 | 5 | 5 |
| 125 | 4 | 5 | 3 | 4 | 4 | 4 |
| 126 | 4 | 4 | 4 | 4 | 4 | 4 |
| 127 | 3 | 3 | 3 | 3 | 3 | 3 |
| 128 | 4 | 4 | 4 | 5 | 3 | 4 |
| 129 | 3 | 3 | 5 | 4 | 4 | 4 |
| 130 | 4 | 4 | 4 | 4 | 5 | 4 |
| 131 | 4 | 4 | 3 | 3 | 3 | 3 |
| 132 | 4 | 4 | 4 | 4 | 4 | 4 |
| 133 | 4 | 5 | 4 | 4 | 4 | 4 |
| 134 | 3 | 4 | 3 | 3 | 3 | 3 |
| 135 | 4 | 4 | 4 | 4 | 3 | 4 |
| 136 | 4 | 4 | 4 | 4 | 4 | 4 |
| 137 | 3 | 3 | 3 | 3 | 3 | 3 |
| 138 | 4 | 4 | 4 | 4 | 4 | 4 |
| 139 | 3 | 3 | 3 | 3 | 3 | 3 |
| 140 | 4 | 4 | 4 | 4 | 5 | 4 |
| 141 | 5 | 4 | 4 | 5 | 5 | 5 |
| 142 | 4 | 4 | 4 | 4 | 4 | 4 |
| 143 | 4 | 3 | 3 | 3 | 3 | 3 |



LAMPIRAN VII

TABEL DISTRIBUSI R, F dan t 5%

TABEL DISTRIBUSI R

| Df | 5% | DF | 5% | DF | 5% | DF | 5% |
|----|-------|-----|-------|-----|-------|-----|-------|
| 1 | 0.997 | 51 | 0.271 | 101 | 0.194 | 151 | 0.159 |
| 2 | 0.950 | 52 | 0.268 | 102 | 0.193 | 152 | 0.158 |
| 3 | 0.878 | 53 | 0.266 | 103 | 0.192 | 153 | 0.158 |
| 4 | 0.811 | 54 | 0.263 | 104 | 0.191 | 154 | 0.157 |
| 5 | 0.754 | 55 | 0.261 | 105 | 0.190 | 155 | 0.157 |
| 6 | 0.707 | 56 | 0.259 | 106 | 0.189 | 156 | 0.156 |
| 7 | 0.666 | 57 | 0.256 | 107 | 0.188 | 157 | 0.156 |
| 8 | 0.632 | 58 | 0.254 | 108 | 0.187 | 158 | 0.155 |
| 9 | 0.602 | 59 | 0.252 | 109 | 0.187 | 159 | 0.155 |
| 10 | 0.576 | 60 | 0.250 | 110 | 0.186 | 160 | 0.154 |
| 11 | 0.553 | 61 | 0.248 | 111 | 0.185 | 161 | 0.154 |
| 12 | 0.532 | 62 | 0.246 | 112 | 0.184 | 162 | 0.153 |
| 13 | 0.514 | 63 | 0.244 | 113 | 0.183 | 163 | 0.153 |
| 14 | 0.497 | 64 | 0.242 | 114 | 0.182 | 164 | 0.152 |
| 15 | 0.482 | 65 | 0.240 | 115 | 0.182 | 165 | 0.152 |
| 16 | 0.468 | 66 | 0.239 | 116 | 0.181 | 166 | 0.151 |
| 17 | 0.456 | 67 | 0.237 | 117 | 0.180 | 167 | 0.151 |
| 18 | 0.444 | 68 | 0.235 | 118 | 0.179 | 168 | 0.151 |
| 19 | 0.433 | 69 | 0.234 | 119 | 0.179 | 169 | 0.150 |
| 20 | 0.423 | 70 | 0.232 | 120 | 0.178 | 170 | 0.150 |
| 21 | 0.413 | 71 | 0.230 | 121 | 0.177 | 171 | 0.149 |
| 22 | 0.404 | 72 | 0.229 | 122 | 0.176 | 172 | 0.149 |
| 23 | 0.396 | 73 | 0.227 | 123 | 0.176 | 173 | 0.148 |
| 24 | 0.388 | 74 | 0.226 | 124 | 0.175 | 174 | 0.148 |
| 25 | 0.381 | 75 | 0.224 | 125 | 0.174 | 175 | 0.148 |
| 26 | 0.374 | 76 | 0.223 | 126 | 0.174 | 176 | 0.147 |
| 27 | 0.367 | 77 | 0.221 | 127 | 0.173 | 177 | 0.147 |
| 28 | 0.361 | 78 | 0.220 | 128 | 0.172 | 178 | 0.146 |
| 29 | 0.355 | 79 | 0.219 | 129 | 0.172 | 179 | 0.146 |
| 30 | 0.349 | 80 | 0.217 | 130 | 0.171 | 180 | 0.146 |
| 31 | 0.344 | 81 | 0.216 | 131 | 0.170 | 181 | 0.145 |
| 32 | 0.339 | 82 | 0.215 | 132 | 0.170 | 182 | 0.145 |
| 33 | 0.334 | 83 | 0.213 | 133 | 0.169 | 183 | 0.144 |
| 34 | 0.329 | 84 | 0.212 | 134 | 0.168 | 184 | 0.144 |
| 35 | 0.325 | 85 | 0.211 | 135 | 0.168 | 185 | 0.144 |
| 36 | 0.320 | 86 | 0.210 | 136 | 0.167 | 186 | 0.143 |
| 37 | 0.316 | 87 | 0.208 | 137 | 0.167 | 187 | 0.143 |
| 38 | 0.312 | 88 | 0.207 | 138 | 0.166 | 188 | 0.142 |
| 39 | 0.308 | 89 | 0.206 | 139 | 0.165 | 189 | 0.142 |
| 40 | 0.304 | 90 | 0.205 | 140 | 0.165 | 190 | 0.142 |
| 41 | 0.301 | 91 | 0.204 | 141 | 0.164 | 191 | 0.141 |
| 42 | 0.297 | 92 | 0.203 | 142 | 0.164 | 192 | 0.141 |
| 43 | 0.294 | 93 | 0.202 | 143 | 0.163 | 193 | 0.141 |
| 44 | 0.291 | 94 | 0.201 | 144 | 0.163 | 194 | 0.140 |
| 45 | 0.288 | 95 | 0.200 | 145 | 0.162 | 195 | 0.140 |
| 46 | 0.285 | 96 | 0.199 | 146 | 0.161 | 196 | 0.139 |
| 47 | 0.282 | 97 | 0.198 | 147 | 0.161 | 197 | 0.139 |
| 48 | 0.279 | 98 | 0.197 | 148 | 0.160 | 198 | 0.139 |
| 49 | 0.276 | 99 | 0.196 | 149 | 0.160 | 199 | 0.138 |
| 50 | 0.273 | 100 | 0.195 | 150 | 0.159 | 200 | 0.138 |

TABEL DISTRIBUSI F

| DF | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-----|------|------|------|------|------|------|------|------|------|------|
| 101 | 3.94 | 3.09 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 | 1.97 | 1.93 |
| 102 | 3.93 | 3.09 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 | 1.97 | 1.92 |
| 103 | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 | 1.97 | 1.92 |
| 104 | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 | 1.97 | 1.92 |
| 105 | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 | 1.97 | 1.92 |
| 106 | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.19 | 2.10 | 2.03 | 1.97 | 1.92 |
| 107 | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.18 | 2.10 | 2.03 | 1.97 | 1.92 |
| 108 | 3.93 | 3.08 | 2.69 | 2.46 | 2.30 | 2.18 | 2.10 | 2.03 | 1.97 | 1.92 |
| 109 | 3.93 | 3.08 | 2.69 | 2.45 | 2.30 | 2.18 | 2.09 | 2.02 | 1.97 | 1.92 |
| 110 | 3.93 | 3.08 | 2.69 | 2.45 | 2.30 | 2.18 | 2.09 | 2.02 | 1.97 | 1.92 |
| 111 | 3.93 | 3.08 | 2.69 | 2.45 | 2.30 | 2.18 | 2.09 | 2.02 | 1.97 | 1.92 |
| 112 | 3.93 | 3.08 | 2.69 | 2.45 | 2.30 | 2.18 | 2.09 | 2.02 | 1.96 | 1.92 |
| 113 | 3.93 | 3.08 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 | 1.96 | 1.92 |
| 114 | 3.92 | 3.08 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 | 1.96 | 1.91 |
| 115 | 3.92 | 3.08 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 | 1.96 | 1.91 |
| 116 | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 | 1.96 | 1.91 |
| 117 | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 | 1.96 | 1.91 |
| 118 | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 | 1.96 | 1.91 |
| 119 | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 | 1.96 | 1.91 |
| 120 | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.18 | 2.09 | 2.02 | 1.96 | 1.91 |
| 121 | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.17 | 2.09 | 2.02 | 1.96 | 1.91 |
| 122 | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.17 | 2.09 | 2.02 | 1.96 | 1.91 |
| 123 | 3.92 | 3.07 | 2.68 | 2.45 | 2.29 | 2.17 | 2.08 | 2.01 | 1.96 | 1.91 |
| 124 | 3.92 | 3.07 | 2.68 | 2.44 | 2.29 | 2.17 | 2.08 | 2.01 | 1.96 | 1.91 |
| 125 | 3.92 | 3.07 | 2.68 | 2.44 | 2.29 | 2.17 | 2.08 | 2.01 | 1.96 | 1.91 |
| 126 | 3.92 | 3.07 | 2.68 | 2.44 | 2.29 | 2.17 | 2.08 | 2.01 | 1.96 | 1.91 |
| 127 | 3.92 | 3.07 | 2.68 | 2.44 | 2.29 | 2.17 | 2.08 | 2.01 | 1.95 | 1.91 |
| 128 | 3.92 | 3.07 | 2.68 | 2.44 | 2.29 | 2.17 | 2.08 | 2.01 | 1.95 | 1.91 |
| 129 | 3.91 | 3.07 | 2.67 | 2.44 | 2.28 | 2.17 | 2.08 | 2.01 | 1.95 | 1.90 |
| 130 | 3.91 | 3.07 | 2.67 | 2.44 | 2.28 | 2.17 | 2.08 | 2.01 | 1.95 | 1.90 |
| 131 | 3.91 | 3.07 | 2.67 | 2.44 | 2.28 | 2.17 | 2.08 | 2.01 | 1.95 | 1.90 |
| 132 | 3.91 | 3.06 | 2.67 | 2.44 | 2.28 | 2.17 | 2.08 | 2.01 | 1.95 | 1.90 |
| 133 | 3.91 | 3.06 | 2.67 | 2.44 | 2.28 | 2.17 | 2.08 | 2.01 | 1.95 | 1.90 |
| 134 | 3.91 | 3.06 | 2.67 | 2.44 | 2.28 | 2.17 | 2.08 | 2.01 | 1.95 | 1.90 |
| 135 | 3.91 | 3.06 | 2.67 | 2.44 | 2.28 | 2.17 | 2.08 | 2.01 | 1.95 | 1.90 |
| 136 | 3.91 | 3.06 | 2.67 | 2.44 | 2.28 | 2.17 | 2.08 | 2.01 | 1.95 | 1.90 |
| 137 | 3.91 | 3.06 | 2.67 | 2.44 | 2.28 | 2.17 | 2.08 | 2.01 | 1.95 | 1.90 |
| 138 | 3.91 | 3.06 | 2.67 | 2.44 | 2.28 | 2.16 | 2.08 | 2.01 | 1.95 | 1.90 |
| 139 | 3.91 | 3.06 | 2.67 | 2.44 | 2.28 | 2.16 | 2.08 | 2.01 | 1.95 | 1.90 |
| 140 | 3.91 | 3.06 | 2.67 | 2.44 | 2.28 | 2.16 | 2.08 | 2.01 | 1.95 | 1.90 |
| 141 | 3.91 | 3.06 | 2.67 | 2.44 | 2.28 | 2.16 | 2.08 | 2.00 | 1.95 | 1.90 |
| 142 | 3.91 | 3.06 | 2.67 | 2.44 | 2.28 | 2.16 | 2.07 | 2.00 | 1.95 | 1.90 |
| 143 | 3.91 | 3.06 | 2.67 | 2.43 | 2.28 | 2.16 | 2.07 | 2.00 | 1.95 | 1.90 |
| 144 | 3.91 | 3.06 | 2.67 | 2.43 | 2.28 | 2.16 | 2.07 | 2.00 | 1.95 | 1.90 |
| 145 | 3.91 | 3.06 | 2.67 | 2.43 | 2.28 | 2.16 | 2.07 | 2.00 | 1.94 | 1.90 |
| 146 | 3.91 | 3.06 | 2.67 | 2.43 | 2.28 | 2.16 | 2.07 | 2.00 | 1.94 | 1.90 |
| 147 | 3.91 | 3.06 | 2.67 | 2.43 | 2.28 | 2.16 | 2.07 | 2.00 | 1.94 | 1.90 |
| 148 | 3.91 | 3.06 | 2.67 | 2.43 | 2.28 | 2.16 | 2.07 | 2.00 | 1.94 | 1.90 |
| 149 | 3.90 | 3.06 | 2.67 | 2.43 | 2.27 | 2.16 | 2.07 | 2.00 | 1.94 | 1.89 |
| 150 | 3.90 | 3.06 | 2.66 | 2.43 | 2.27 | 2.16 | 2.07 | 2.00 | 1.94 | 1.89 |

TABEL DISTRIBUSI t

| df | 10% | 5% | df | 10% | 5% |
|-----|------|------|-----|------|------|
| 101 | 1,66 | 1,98 | 151 | 1,66 | 1,98 |
| 102 | 1,66 | 1,98 | 152 | 1,65 | 1,98 |
| 103 | 1,66 | 1,98 | 153 | 1,65 | 1,98 |
| 104 | 1,66 | 1,98 | 154 | 1,65 | 1,98 |
| 105 | 1,66 | 1,98 | 155 | 1,65 | 1,98 |
| 106 | 1,66 | 1,98 | 156 | 1,65 | 1,98 |
| 107 | 1,66 | 1,98 | 157 | 1,65 | 1,98 |
| 108 | 1,66 | 1,98 | 158 | 1,65 | 1,98 |
| 109 | 1,66 | 1,98 | 159 | 1,65 | 1,97 |
| 110 | 1,66 | 1,98 | 160 | 1,65 | 1,97 |
| 111 | 1,66 | 1,98 | 161 | 1,65 | 1,97 |
| 112 | 1,66 | 1,98 | 162 | 1,65 | 1,97 |
| 113 | 1,66 | 1,98 | 163 | 1,65 | 1,97 |
| 114 | 1,66 | 1,98 | 164 | 1,65 | 1,97 |
| 115 | 1,66 | 1,98 | 165 | 1,65 | 1,97 |
| 116 | 1,66 | 1,98 | 166 | 1,65 | 1,97 |
| 117 | 1,66 | 1,98 | 167 | 1,65 | 1,97 |
| 118 | 1,66 | 1,98 | 168 | 1,65 | 1,97 |
| 119 | 1,66 | 1,98 | 169 | 1,65 | 1,97 |
| 120 | 1,66 | 1,98 | 170 | 1,65 | 1,97 |
| 121 | 1,66 | 1,98 | 171 | 1,65 | 1,97 |
| 122 | 1,66 | 1,98 | 172 | 1,65 | 1,97 |
| 123 | 1,66 | 1,98 | 173 | 1,65 | 1,97 |
| 124 | 1,66 | 1,98 | 174 | 1,65 | 1,97 |
| 125 | 1,66 | 1,98 | 175 | 1,65 | 1,97 |
| 126 | 1,66 | 1,98 | 176 | 1,65 | 1,97 |
| 127 | 1,66 | 1,98 | 177 | 1,65 | 1,97 |
| 128 | 1,66 | 1,98 | 178 | 1,65 | 1,97 |
| 129 | 1,66 | 1,98 | 179 | 1,65 | 1,97 |
| 130 | 1,66 | 1,98 | 180 | 1,65 | 1,97 |
| 131 | 1,66 | 1,98 | 181 | 1,65 | 1,97 |
| 132 | 1,66 | 1,98 | 182 | 1,65 | 1,97 |
| 133 | 1,66 | 1,98 | 183 | 1,65 | 1,97 |
| 134 | 1,66 | 1,98 | 184 | 1,65 | 1,97 |
| 135 | 1,66 | 1,98 | 185 | 1,65 | 1,97 |
| 136 | 1,66 | 1,98 | 186 | 1,65 | 1,97 |
| 137 | 1,66 | 1,98 | 187 | 1,65 | 1,97 |
| 138 | 1,66 | 1,98 | 188 | 1,65 | 1,97 |
| 139 | 1,66 | 1,98 | 189 | 1,65 | 1,97 |
| 140 | 1,66 | 1,98 | 190 | 1,65 | 1,97 |
| 141 | 1,66 | 1,98 | 191 | 1,65 | 1,97 |
| 142 | 1,66 | 1,98 | 192 | 1,65 | 1,97 |
| 143 | 1,66 | 1,98 | 193 | 1,65 | 1,97 |
| 144 | 1,66 | 1,98 | 194 | 1,65 | 1,97 |
| 145 | 1,66 | 1,98 | 195 | 1,65 | 1,97 |
| 146 | 1,66 | 1,98 | 196 | 1,65 | 1,97 |
| 147 | 1,66 | 1,98 | 197 | 1,65 | 1,97 |
| 148 | 1,66 | 1,98 | 198 | 1,65 | 1,97 |
| 149 | 1,66 | 1,98 | 199 | 1,65 | 1,97 |
| 150 | 1,66 | 1,98 | 200 | 1,65 | 1,97 |